

The features of female managers` personality traits in organization

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Abstract

© Author(s).The relevance of the “female” management features study is driven by the active penetration of women to management in various fields and the emergence of a new social category “Business-women”. The article contains the results of a study aimed to identify the features of personal properties and structure of low-level, middle-level and top-level female managers. The theoretical basis of work is the main provisions of activity approach, according to which personal characteristics of managers were examined in accordance with the accounting requirements of the performed activity. Significant differences between selected personal characteristics and their structures in men and women managers were revealed, which were the basis for differentiated gender-based approach to their research. The results show that as a result of the special nature of the requirements to different levels of leadership, there are differences in expression and structural organization of basic acmeological characteristics of female Managers in different stages of their career success, which may be regarded as components of acmeological resource of a woman-manager personality. The article will be useful for academics in preparation of future Managers in the departments of management and psychology, and for human resources managers in organizing and conducting events for purpose of professional selection and vocational guidance to leadership positions.

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Keywords

Basic personal traits of the Manager, Career growth, Comparative, Correlation and divergent analyses, Levels of management hierarchy, Manager, The relationship of personality traits