

The modeling of industrial entity's dynamics staff costs

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Abstract

This article is devoted to a necessity of perspective value of staff costs in according to strategic business principles. The scientific and practice aspects of modeling of trends of changing staff costs of industrial entity are researched. The possibilities of models of time domain applying are estimated. The using of additive models such as moving average, smoothing fluctuations and sharing out the main trends of staff costs dynamics and also the model of exponential smoothing considering various value of a temporary row are reviewed. The appointment and features of each type of numerical modeling of staff costs level are allocated. The possibilities of applying of models of time domain for the perspective estimates of staff costs of industrial entity for forming analytical information for goals of making management decision are considered.

Keywords

Human capital, Management decisions, Rewards, Staff costs, The model of exponential smoothing, The model of moving average, The perspective estimate, Time domain