

Gender differences in leader's administrative activity characteristics (management features and functions)

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Abstract

© Medwell Journals, 2015. This study presents the results revealing the specifics of the impact of gender role identity on the basic functions performance by leader's administrative activity and management features domination. To study gender and intersexual differences in the characteristics of administrative activity (management features and functions). The test for psychological gender identity; method of professionalism level determining; test "Management features of the leader"; Semantic differential to identify the functions of management activity (factor analysis). The study involved 120 leaders of different sectors of activity: 60 men and 60 women. Age of subjects from 27-60 years. The study established typicalness and uniformity of management features distribution in priority at all three levels (strategy, objectives, means) in group leaders on the basis of intersexual distinctions. We found significant gender differences in the priority management features in the group of leaders. The basic functions of the leaders in the implementation of management activities on the basis of factor analysis: the goal-setting and decision-making function, communicative function, forecasting and planning function, monitoring and correction function, the organization and motivation function. We found the presence of significant differences in the performance of goal-setting and decision-making function in women's and men's groups.

Keywords

Gender roles, Leader's functions, Management activity, Management features, Psychological gender